

**VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, APRIL 14, 2025 AT 6:00 PM  
VHS COMMONS**

**REGULAR MEETING**

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

**I. Call to Order**

**II. Roll Call**

Mrs. Innes \_\_\_\_; Mr. Benson \_\_\_\_; Mr. Habermehl \_\_\_\_; Mrs. Stepp \_\_\_\_;  
Mrs. Russell \_\_\_\_; Mr. Freeman \_\_\_\_; Miss Dodge \_\_\_\_

**III. Pledge of Allegiance with the VES March Citizens of the Month who demonstrated that they are optimistic individuals:**

Luca Cammarata	Jack Minear	Elliana Langdon
Athena Luquette	Sullivan Hess	Declan Landy
Nolan Simonovich	Connor Toth	Mia DiFucci
Alex Johnson	Jade Boggess	Hayden Kaminsky
Ava Willson	Elliet Bednarski	Greyson Brown
Charlie Costello	Kinleigh Helton	Lylah Grob
Jacob Earl	Jimmy Bunn	Alex Treece

**IV. Legislative Report -**

**V. Student Liaison Report - Mrs. Dewitt and 7th grade students Lyla Judeware and Charley Kosovich will share their National History Day projects.**

**VI. Student Board Member Report -**

**VII. Bond Questions and Answers Report -**

**VIII. Public Participation on Agenda Items Only.** This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

## **IX. ADJOURNMENT TO EXECUTIVE SESSION**

I hereby move that the Board adjourn to executive session for conducting, or reviewing collective bargaining strategy by division (G) (4) of section 121.22 of the Revised Code.

Motion: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_

Time into Executive session: \_\_\_\_\_ Time out of Executive session: \_\_\_\_\_

## **X. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS**

- A. RESOLVED**, that the Board ratify and approve the Tentative Agreement for September 1, 2025 through June 30, 2028, between the Vermilion Teachers Association and the Vermilion Local School District Board of Education, which was ratified by the Association on april 3, 2025. The Board further authorizes the Superintendent, Treasurer, Board President, and any other necessary persons to sign the final Agreement and any other required certifications (Attachment A).

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

**B. Approve the revision of District policies as recommended for the second read**

0131.1	Technical Corrections
0171	Review of Policy
1422.01	Drug-Free Workplace
2260.02	Single Gender Classes and Activities
2271	College Credit Plus Program
2340	Field and Other District Sponsored Trips
2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities
2431	Interscholastic Athletics
2460	Special Education
2460ODE	Special Education - Rescind
5113	Inter-District Open Enrollment
5120	Assignment within District
5131	Technical Correction Student Transfers
5223	Released Time for Religious Instruction During the School Day
5330	Use of Medications
5350	Student Health, Well-Being, and Suicide Prevention
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5751	Parental Status of Students
5780.01	Parents' Bill of Rights
6151	Insufficient Funds Checks
7421	Restrooms, Locker Rooms, Shower Rooms,

	and Changing Rooms
7440.01	Video Surveillance and Electronic Monitoring
8142	Criminal History Record Check for Contracted School Services
8452	Automated External Defibrillators (AED) and Cardiopulmonary Resuscitation
8500	Food Services

(Attachment B).

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

**C. Approve the One (1) Year Additional Duties Contract for 2024-2025 to:**

❖ Kurt Habermehl, Overnight Chaperone Chicago, L0, Step 5

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

❖ Presentation - Marlayna Jacinto will present her experience with attending the Crew-10's launch.

**XI. TREASURER'S REPORT AND/OR RECOMMENDATIONS**

**A. Recommend a resolution to the Board to approve the Financial Report for March 2025 (Attachment C).**

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

**B.** Recommend a resolution to the Board to approve the following donations:

- ❖ \$6,750.00 from the Prom to Dawn Committee to VHS Prom
- ❖ \$100.00 from Pauline Canady to VES lunch balances
- ❖ \$112.00 from BSN Sports to the Softball program

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

## **XII. CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

**A.** Approve the minutes of the Regular Meeting of March 10, 2025 (Attachment D).

**B.** Approve the Employment Action:

Resignation:

- ❖ Allison Scullin, School Counselor effective July 7, 2025
- ❖ David Hathaway, VHS Math effective July 7, 2025
- ❖ Lori Gonzalez, VES Grade 2 effective July 1, 2025
- ❖ Jeff Thayer, Head Mechanic, effective April 15, 2025
- ❖ Michael Temple, Bus Driver, effective March 31, 2025
- ❖ April Kleinfeler, Educational Aide, effective May 30, 2025

Retirement:

- ❖ Lisa Murray, SMS Grade 4, effective January 1, 2026

Maternity Leave:

- ❖ Ann Zgodinski, August 18, 2025-November 10, 2025

**C.** Approve the One (1) year 2024-2025 Additional Duties Contract for:

- ❖ Marlayna Jacinto, Overnight Chaperone DC, L0, Step 4
- ❖ Maria Raynes, Overnight Chaperone DC, L0, Step 5
- ❖ Brett Colahan, Overnight Chaperone DC, L0, Step 5
- ❖ Allison Scullin, Overnight Chaperone DC, L0, Step 0
- ❖ Daniel Walther, Overnight Chaperone DC, L0, Step 4
- ❖ Anjeanette Caffarel, Overnight Chaperone DC, L0, Step 2
- ❖ Andrea Askins, Overnight Chaperone Chicago, L0, Step 0
- ❖ Angela Dewitt, Overnight Chaperone Chicago, L0, Step 6
- ❖ Michelle Haber, Overnight Chaperone Chicago, L0, Step 4
- ❖ Palla Beursken, Overnight Chaperone Chicago, L0, Step 6
- ❖ Laura Wheeler, Overnight Chaperone Chicago, L0, Step 2
- ❖ Brett Colahan, Assistant Basketball Coach Adjustment from Step 5 to Step 6

**D.** Approve the One (1) year 2024-2025 Supplemental Non-Teaching Contract for the following:

- ❖ Chad Rich change from Co-Freshman Asst Basketball Coach to the full Supplemental, L22, Step 0

**E.** Approve the One (1) Year Classified Limited Contract for the 2024-2025 school year to:

- ❖ Emma Beeler, Monitor SMS, Step 2

**F.** Approve the One (1) Year Classified Substitute Contract for the 2024-2025 school year to:

- ❖ Connie Laughlin, Monitor @ \$10.70/hr.
- ❖ Ronald Calhoun, Custodian @ \$15.00/hr.

**G.** Approve the One (1) Year Supplemental Non-Teaching Contracts for the 2025-2026 school year to:

- ❖ Kathryn Hayden, Head Girls Soccer Coach, L24, Step 0
- ❖ Andrew Malacos, Assistant Girls Soccer Coach, L15, Step 0

**H.** Approve the One (1) year Certified Limited Contract to for the 2025-2026 school year to:

- ❖ Sarah Moore, SMS Intervention Specialist, M+5 yrs.
- ❖ Brooke Meyer, SMS Intervention Specialist, D+10 yrs.

Items to be removed from the Consent Agenda:

\_\_\_\_\_

\_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

**XIII.** Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, May 12, 2025
- ❖ Regular Meeting - Monday, June 9, 2025
- ❖ Regular Meeting - Monday, July 14, 2025

#### **XIV. PUBLIC PARTICIPATION**

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

**XV. ADJOURNMENT TO EXECUTIVE SESSION**

I hereby move that the Board adjourn to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section 121.22 of the Revised Code.

Motion: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_

Time into Executive session: \_\_\_\_\_ Time out of Executive session: \_\_\_\_\_

**XVI. ADJOURNMENT**

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Mr. Freeman \_\_\_\_\_; Miss Dodge \_\_\_\_\_

Time adjourned \_\_\_\_\_