

**REGULAR MEETING OF THE VERMILION LOCAL SCHOOLS  
BOARD OF EDUCATION  
MONDAY, SEPTEMBER 8, 2025 at 6:00 PM  
VHS COMMONS**

**REGULAR MEETING**

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0169.1.

**I.** Call to Order

**II.** Roll Call

Mrs. Innes \_\_\_\_; Mr. Benson \_\_\_\_; Mr. Habermehl \_\_\_\_; Mrs. Stepp \_\_\_\_;  
Mrs. Russell \_\_\_\_; Miss Dodge \_\_\_\_\_

**III.** Pledge of Allegiance

**IV.** Legislative Report

**V.** Student Liaison Report

**VI.** Student Board Member Report

**VII. Public Participation on Agenda Items Only.** This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

❖ Time Allotted: 30 minutes total. Individuals should keep their time to three (3) minutes or less. The Board President reserves the right to limit a speaker's time.

**VIII. BOARD BUSINESS**

- A. Recommend a resolution for the Board to approve the retirement of Dr. David Hile, Superintendent effective October 10, 2025.

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Miss Dodge \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

**IX. SUPERINTENDENT’S REPORT AND/OR RECOMMENDATIONS**

- A. Recommend a resolution for the Board to approve the Memorandum of Understanding between VLSD and OAPSE Local #322 to amend language of the Negotiated Agreement of Article 36 - Vacation Plan (Attachment A).

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Miss Dodge \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

**X. TREASURER’S REPORT AND/OR RECOMMENDATIONS**

- A. Recommend a resolution for the Board to approve the Financial Report for August 2025 (Attachment B).

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Miss Dodge \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

- B. Recommend a resolution to the Board to approve the following donations:

- ❖ \$1,250.00 from the OHSAA Enrichment Fund to Vermilion Athletic Fund
- ❖ Clay Wedging Table from John Williams to VHS Art Department
- ❖ \$800.00 from Cliff German to Vermilion Athletic Fund

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Miss Dodge \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

- C. Recommend a resolution to the Board to authorize Ohio Schools Council to advertise and receive school bus bids on behalf of the Vermilion Local Schools for the purchase of one (1) 54-passenger handicapped school bus chassis and body and one (1) 12-passenger school van (Attachment C).

Mrs. Innes \_\_\_\_; Mr. Benson \_\_\_\_; Mr. Habermehl \_\_\_\_; Mrs. Stepp \_\_\_\_;  
Mrs. Russell \_\_\_\_; Miss Dodge \_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

**XI. CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

- A. Approve the minutes of the August 11, 2025 Regular Meeting. (Attachment D).
- B. Approve ten (10) Preschool Scholarships for tuition for the 2025-2026 school year.
- C. Approve the contract with Men of Courage Youth Mentoring and VLSD for the 2025-2026 school year at a cost of \$7,000.00 (Attachment E).
- D. Approve the Bright Ideas Speech Therapy agreement at \$125.00 per hour for the 2025-2026 school year (Attachment F).
- E. Approve the FFA to attend the National FFA Convention in Indianapolis from Oct. 29-Nov. 1, 2025 (Attachment G).

**F. Approve the Employment Action:**

**Resignation:**

- ❖ Lisa Rose, Bus Driver effective 8/21/25
- ❖ Paul Gardinier, Bus Driver effective 8/18/25

**Retirement:**

- ❖ Cheryl Weaver, Mental Health Therapist effective May 29, 2026

**Maternity Leave:**

- ❖ Kristen Schon, approximately January 22, 2026-April 16, 2026
- ❖ Audra Thompson, approximately January 28, 2026-April 6, 2026

**Leave of Absence:**

- ❖ Amanda Mesenburg, effective September 25, 2025

**G.** Approve the bus drivers in training at \$17.00 per hour.

- ❖ Kristy Kenska
- ❖ Sarah Wolfgang
- ❖ Steven Carter

**H.** Approve the One (1) year Classified Limited Contract for the 2025-2026 school year to the following:

- ❖ Stephen Polansky, Bus Monitor, Step 4
- ❖ Sarah Wolfgang, Bus Driver, Step 1
- ❖ Kristy Kenska, Bus Driver, Step 1
- ❖ Steven Carter, Bus Driver, Step 8
- ❖ Paul Gardinier, Maintenance, Step 4
- ❖ Crystal Nichols, Bus Monitor, Step 3

**I.** Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:

- ❖ Kellie Pancost, Assistant Debate Team Advisor, Level 9, Step 0
- ❖ Christine Reynolds, VHS Student Council, Level 24, Step 0
- ❖ Kristina Edmison, Model UN Advisor, Level 4, Step 8
- ❖ Kristina Edmison, Freshman Class Advisor, Level 4, Step 6
- ❖ Cecilie Reich, Co-SMS Student Council, Level 6, Step 0
- ❖ Shawna Stillman, Updated to Co-SMS Student Council, Level 6, Step 6

**J.** Approve the SMS Football Change: Donald Hyer Head 7th Grade Coach, Level 16, Step 2, replaces Anthony Budka and Michael D'Egidio as Co-Coaches.

**K.** Approve the One (1) Year Non-Teaching Supplemental Contracts for 2025-2026 to the following:

- ❖ Eileen Garner, SMS Majorette Advisor, Level 4, Step 5
- ❖ Brittany Missig, SMS Flag Corp Advisor, Level 4, Step 2
- ❖ Brittany Missig, VHS Flag Corp Advisor, Level 9, Step 2

**L.** Approve the additional 5 (five) hours for training modules for new Classified Staff:

- ❖ Aiden Gatchell
- ❖ Zalia Wallrabenstein
- ❖ Nicole West

**M.** Approve up to 10 additional Curriculum Training hours at the Project Rate of \$34.00 per hour to:

- ❖ Jill Mize
- ❖ Kristin Griffith
- ❖ Emily Rich
- ❖ Cassiopia Brunow

Items to be removed from the Consent Agenda:

\_\_\_\_\_  
\_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_; Miss Dodge \_\_\_\_\_

**XII.** Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, October 13, 2025
- ❖ Regular Meeting - Monday, November 10, 2025
- ❖ Regular Meeting - Monday, December 8, 2025

**XIII. PUBLIC PARTICIPATION**

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District’s business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker’s time.

**XIV. ADJOURNMENT TO EXECUTIVE SESSION**

Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Motion: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_

Time into Executive session: \_\_\_\_\_ Time out of Executive session: \_\_\_\_\_

- A. Recommend a resolution for the Board to approve Wesley Weaver, Interim Superintendent, effective October 11, 2025.

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

**XV. ADJOURNMENT**

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mr. Benson \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_;  
Mrs. Russell \_\_\_\_\_

Time adjourned \_\_\_\_\_