

Tuesday, October 14, 2025
Special Board Meeting

1. Agenda - Call to Order, Roll Call, Pledge of Allegiance with the Citizens of the Month, Legislative Report, Student Liaison Report, Student Board Member Report

2. Public Participation on Agenda Items Only

3. Superintendent's Report and/or Recommendations

Subject : 3.01 Presentation by Principals of their Instructional Core Plan

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Subject : 3.02 Presentations - Andrew Perry, Principal VHS on the Implementation of the Corrective Learning Center; Kendra Snook, SMS Teacher, Overnight Field Trip to Cleveland

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Subject : 3.03 Additional Duties Contract to Kurt Habermehl, VHS Head Boys Basketball Coach

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Public Content

Recommend a resolution for the Board to approve the One (1) year 2025-2026

Additional Duties Contract for the following Certified Staff:

- Kurt Habermehl, VHS Head Boys Basketball Coach, L43, Step 6

Subject : 3.04 Recommend a resolution to approve the Revision to Board Policies for the First Read.

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Public Content

- Policy 0164 Notice of Meetings
- Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- Policy 2430.02 Participation of Community/Stem School Students in Extracurricular Activities
- Policy 2431 Interscholastic Athletics
- Policy 3130 Assignment and Transfer
- Policy 5130 Withdrawal from School
- Policy 5136 Personal Communication Devices
- Policy 5223 Released Time for Religious Instruction During the School Day

Subject : 3.05 Recommend a resolution to review Policy 2460 Special Education.

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Subject : 3.06 Recommend a resolution to review the technical corrections to the following policies with the change in Compliance Officer.

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Public Content

Recommend a resolution to review the technical corrections to the following policies with the change in Compliance Officer (Attachment C).

- Policy 2266
- Policy 1422
- Policy 1662
- Policy 2260
- Policy 3122
- Policy 3362
- Policy 4122
- Policy 4362
- Policy 5517

Subject : 3.07 Recommend a resolution for the Board to approve the unpaid leave.

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 3. Superintendent's Report and/or Recommendations

Type :

Public Content

- Aidan Gatchell, 6 days in October
- Kelly Pitts, 1 day in September
- Natalie Jenkins, 3 days in November
- Michele Hughes, 1 day in April 2026

4. Treasurer's Report and/or Recommendations

Subject : 4.01 Presentation- Five-Year Forecast

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 4. Treasurer's Report and/or
Recommendations

Type :

Subject : 4.02 Approve the 5-Year Forecast

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 4. Treasurer's Report and/or
Recommendations

Type :

Subject : 4.03 Financial Report for September 2025

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 4. Treasurer's Report and/or
Recommendations

Type :

File Attachments

[Agenda 10.14.25 September 2025 Financials.pdf \(674 KB\)](#)

Subject : 4.04 Donations

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 4. Treasurer's Report and/or
Recommendations

Type :

Public Content

Recommend a resolution to the Board to approve the following donations:

- \$250.00 from Hermes-Parker Concrete, Ltd. to the Vermilion FFA

- \$30,000.00 from Madeleine Chapter #204 Order of the Eastern Star, \$10,000 to each building for school sponsored field trips

Subject : 4.05 Then and Now Invoice
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 4. Treasurer's Report and/or Recommendations
Type :

File Attachments

[Agenda 10.14.25 New Story Then and Now Invoice.pdf \(47 KB\)](#)

Subject : 4.06 Memorandum of Understanding with the VTA.
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 4. Treasurer's Report and/or Recommendations
Type :

File Attachments

[Agenda 10.14.25 MOU VTA Longevity .pdf \(49 KB\)](#)

Subject : 4.07 Athletic Boosters- District Support Organization
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 4. Treasurer's Report and/or Recommendations
Type :

Public Content

Recommend a resolution for the Board to formally recognize Athletic Boostersa district support organization per Board Policy 921.

5. Consent Agenda

Subject : 5.01 Minutes of September 8, 2025
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 5. Consent Agenda
Type :

File Attachments

[Minutes 9.8.25.pdf \(1 KB\)](#)

Subject : 5.02 6th Grade NUHOP Field Trip
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 5. Consent Agenda
Type :

Public Content

Approve the 6th grade NUHOP Outdoor Classroom Field Trip from April 8, 2026-April 10, 2026 at a cost of \$225.00 per student.

Subject : 5.03 North Point Handbook and Authorization to Suspend
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 5. Consent Agenda
Type :

Public Content

Authorize the attached North Point ESC employee to suspend students from NorthPoint programs should their behavior/activities be severe enough to merit a

suspension and approve the North Point ESC Program Handbook.

File Attachments

[Agenda 10.14.25 North Point Suspension Authorization and Handbook.pdf \(1,151 KB\)](#)

Subject : 5.04 Approve the Student Wellness and Success Plan for 2025-2026.
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 5. Consent Agenda
Type :

File Attachments

[Agenda 10.14.25 Student Wellness and Success Plan.pdf \(242 KB\)](#)

Subject : 5.05 Approve the agreement with Cornerstone In-School Grief Support Group
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 5. Consent Agenda

Type :

File Attachments

[Agenda 10.14.25 In School Grief Support Group.pdf \(343 KB\)](#)

Subject : 5.06 Employment Action
Meeting : Oct 14, 2025 - Special Board Meeting
Category : 5. Consent Agenda
Type :

Public Content

Approve the Employment Action:

Leave of Absence:

- Meghan McCauley, beginning September 16, 2025 through October 8, 2025

G. Approve Stacie Smith for up to 1.5 hours per week for the 2025-2026 for Extended Services for Adapted Physical Education at the per diem rate.

H. Approve the One (1) Year Additional Duties Contract for the 2025-2026 schoolyear to the following:

- Rachel Kidd, Independent Study, Level 1, Step 6
- Brandon Gilbert, Head Boys Wrestling Coach, Level 43, Step 6
- Michael DEgidio, Grade 8 Head Wrestling Coach, Level 16, Step 6
- Kurt Innes, VHS Assistant Boys Basketball, Level 22, Step 6
- Brett Colahan, VHS Boys Assistant Basketball Coach, Level 22, Step 6
- Gehrig Gabriele, VHS Girls Assistant Basketball Coach, Level 22, Step 3
- Anjeanette Caffarel, VHS Girls Asst. Basketball Coach, Level 22, Step 6
- Joseph Schneid, Co-Winter Faculty Advisor, Level 18, Step 6
- Daniel Walther, Co-Winter Faculty Advisor, Level 18, Step 6
- Joseph Schneid, Ski Club Advisor, Level 6, Step 6
- Emily Rich, VHS Basketball Head Cheer Advisor, Level 11, Step 1

I. Approve the One (1) Year Non-Teaching Supplemental Contracts for the 2025-2026 school year to the following:

- Arthur McMahon, Grade 8 Boys Basketball, Level 16, Step 3
- Thomas Moyer, Grade 7 Boys Basketball, Level 16, Step 2

- Raymond Ramos, Grade 8 Girls Basketball, Level 16, Step 1
- Chad Rich, VHS Boys Assistant Basketball, Level 22, Step 1
- Gordon Scott Hugo, Head Bowling Coach, Level 22, Step 6
- Mary Lou Rebman-Poli, Assistant Bowling Coach, Level 15, Step 6
- Colleen Rini, Head Swim Coach, Level 24, Step 1
- Kimberly Disbrow, Assistant Swim Coach, Level 15, Step 1
- Owen Kyser, VHS Boys Assistant Wrestling Coach, Level 22, Step 1
- Spencer Geil, VHS Assistant Boys Wrestling Coach, Level 22, Step 2
- Vernon (Gene) Hector, VHS Asst. Girls Wrestling Coach, Level , Step 1
- Dale Sergent, VHS Head Girls Wrestling Coach, Level 43, Step 1
- Kristin Meyers, VHS Basketball Assistant Cheer Advisor, Level 7, Step 0
- Brittany Missig, VHS Winterguard Advisor, Level 9, Step 322
- Matthew Campbell, Co-Esports Advisor, Level 18. Step 0
- Adjustment to Co: Preston Watkins, Co-Esports Advisor, Level 18, Step 0

J. Approve the One (1) Year 2025-2026 Substitute Contract to:

- Ashley Kiefer, Bus Driver in Training
- Jane Mouser, all positions
- Emma Horner, Substitute Custodian

K. Approve Emily Stevenson, Volunteer for Gymnastics.

L. Approve Paul Gardinier, One (1) year Classified Contract for new position as a maintenance worker.

M. Approve the adjustment in step for Tony Budka, SMS Assistant Football coach from Step 1 to Step 6.

N. Approve Leslee Koleszar and Natalie Jenkins, Educational Aide up to 35 hours ofAutism training.

Subject : 5.07 Dates and location of upcoming Board Meetings.

Meeting : Oct 14, 2025 - Special Board Meeting

Category : 5. Consent Agenda

Type :

Public Content

Dates and location of upcoming Board Meetings. Meetings will be held in theVermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, November 10, 2025
- Regular Meeting - Monday, December 8, 2025
- Regular Meeting - Monday, January 12, 2026

6. Public Participation

7. Adjournment
