

**REGULAR MEETING OF THE VERMILION LOCAL SCHOOLS
BOARD OF EDUCATION
MONDAY, NOVEMBER 10, 2025 at 6:00 PM
VHS COMMONS**

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District’s business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0169.1.

I. Call to Order

II. Roll Call

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

III. Pledge of Allegiance with VES October Citizens of the Month:

| | | |
|-----------------|------------------|-----------------|
| Mitchell Innes | Peyton Varney | Declan Luquette |
| Elaina Smith | Laurel Williams | Mera Rice |
| Cannon Scaff | Steven Mezatasta | Ryleigh Martin |
| Emily St. Croix | Myles Rebman | Jase Russell |
| Howl Van Sickle | Connor Kaminsky | JoJo Robinette |
| Emma Wright | Lorelai Missig | |
| Brielle Saltis | John Concar | |
| Mikaiah Pence | Amelia Johnson | |

IV. Legislative Report

V. Student Liaison Report

VI. Student Board Member Report

VII. Public Participation on Agenda Items Only. This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to three (3) minutes or less. The Board President reserves the right to limit a speaker’s time.

VIII. SUPERINTENDENT’S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution for the Board to approve the revisions of District policies as recommended for the second read (Attachment A).

- ❖ Policy 0164 Notice of Meetings
- ❖ Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- ❖ Policy 2430.02 Participation of Community/Stem School Students in Extracurricular Activities
- ❖ Policy 2431 Interscholastic Athletics
- ❖ Policy 3130 Assignment and Transfer
- ❖ Policy 5130 Withdrawal from School
- ❖ Policy 5136 Personal Communication Devices
- ❖ Policy 5223 Released Time for Religious Instruction During the School Day

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

B. Recommend a resolution for the Board to approve the revisions of District Policies as recommended for the first read (Attachment B).

- ❖ Policy 5200 Attendance
- ❖ Policy 5410 Promotion, Academic Acceleration, Placement, and Retention
- ❖ Policy 6109 Acceptance of Payment by Credit Card
- ❖ Policy 6152 Student Fees, Fines, and Charges - Review Only
- ❖ Policy 6830 Audit
- ❖ Policy 7540.02 Digital Content and Accessibility
- ❖ Policy 7541 Rescinded - replaced by language in 8300
- ❖ Policy 8300 Continuity of Organizational Operations Plan
- ❖ Policy 8305 Information Security
- ❖ Policy 8400 School Safety
- ❖ Policy 8462 Student Abuse and Neglect
- ❖ Policy 8640 Transportation for Non-Routine Trips
- ❖ Policy 9270 Equivalent Education Outside the Schools and Participation in Extracurricular for Students not Enrolled in the District

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

- C. Recommend a resolution to approve the implementation of the Corrective Learning Center presented by Andrew Perry, Principal at VES at the October Board Meeting.

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

IX. TREASURER’S REPORT AND/OR RECOMMENDATIONS

- A. Recommend a resolution for the Board to approve the Financial Report for October 2025 (Attachment C).

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

- B. Recommend a resolution to the Board to approve the following donations:

- ❖ \$1,000.00 from Great Midwest Sports to Athletics
- ❖ Seven (7) Meditac Tactical Trauma Kits from the Erie County Health Department
- ❖ \$7,500.00 from AG Credit to the VHS FFA class.
- ❖ \$200.00 each from AMVETS Post 22, American Legion Post 397 and VFW Post 7576 for the Sailorway Veteran’s Breakfast
- ❖ \$250.00 from Goodwill Industries for donations to Athletics
- ❖ \$450.00 from Lake Erie Lanes to VHS Fine Arts Club

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

X. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

- A. Approve the Minutes of the October 14, 2025 Special Meeting. (Attachment D).

- B. Approve the 7th Grade Overnight Trip to Cleveland at a cost of \$200.00 per Student (Attachment E).

- C. Approve the 3-year contract with Spectrum to provide SIP service for the phone system (Attachment F).

- D. Approve the Employment Action:**

Resignation

- ❖ Joshua Reynolds, SMS Head Night Custodian, effective 11/15/25
 - ❖ Tadd Wallace, Mechanic, effective 11/5/25
-
- E. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:
 - ❖ Kendra Snook, SMS Class Trip Advisor, Level 3, Step 0
 - ❖ Brenna Varga, VHS Assistant Girls Basketball, Level 22, Step 1

 - F. Approve the One (1) Year Non-Teaching Supplemental Contracts for the 2025-2026 school year to the following:
 - ❖ Douglas Mihalic, VHS Head Girls Basketball Coach, Level 43, Step 6
 - ❖ Dillon Henry, SMS Assistant Wrestling Coach, Level 13, Step 0
 - ❖ Emily Bartlett, 7th Grade Girls Basketball, Level 16, Step 6
 - ❖ David Noftz, Technical Director Major Musical, Level 7, Step 0

G. Approve the unpaid leave hours for the following:

- ❖ Steve Polansky, 1.35 hours (10/8)
- ❖ Meghan McCauley, 32 hours in September, and 48 hours in October
- ❖ Aubrey Scholl, 14 hours in January of 2026
- ❖ Mark Boice, 10.5 hours in October (10/22, 10/23)
- ❖ Kayla Branscum, 25 minutes (10/31)

H. Approve the One (1) year Classified Limited Contract to the following:

- ❖ Kristy Kenska, Bus Driver, Step 1
- ❖ Sarah Wolfgang, Bus Driver, Step 1
- ❖ Ashley Kiefer, Bus Driver, Step 1

I. Approve the One (1) Year Substitute Contract for Bus Monitors to the Following:

- ❖ Kristy Kenska
- ❖ Sarah Wolfgang
- ❖ Ashley Keifer

Items to be removed from the Consent Agenda:

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp _____;
Mrs. Russell _____; Miss Dodge _____

XI. Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, December 8, 2025
- ❖ Organizational and Regular Meeting - Monday, January 12, 2026

XII. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District’s business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker’s time.

XIII. ADJOURNMENT TO EXECUTIVE SESSION

Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Motion: _____ Seconded by: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp _____;
Mrs. Russell _____

Time into Executive session: _____ Time out of Executive session: _____

XIV. ADJOURNMENT

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp _____;
Mrs. Russell _____; Miss Dodge _____ Time adjourned _____