

**REGULAR MEETING OF THE VERMILION LOCAL SCHOOLS
BOARD OF EDUCATION
MONDAY, DECEMBER 8, 2025 at 6:00 PM
VHS COMMONS**

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District’s business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0169.1.

I. Call to Order

II. Roll Call

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

III. Pledge of Allegiance with VES November Citizens of the Month:

Rylee Tucker	Ryker Harwood	Silas Black
Allison Miles	Camden Spafford	Paislyn Brown
Emmett Norton	Mia Winterfield	Kinsley Krieg
Aiden Sivnksty	Gwen Hymore	Addison West
Faith O’Donnell	Layla Castle	Greyson Ellison
Penelope Berlin	Bentley Ritter	
Parker Florek	Patrick Simmons	
Jaylynn Randleman	Evelyn Jones	

IV. Legislative Report

V. Student Liaison Report

VI. Student Board Member Report

VII. Public Participation on Agenda Items Only. This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to three (3) minutes or less. The Board President reserves the right to limit a speaker’s time.

VIII. SUPERINTENDENT’S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution for the Board to approve the revisions of District Policies for the second read (Attachment A).

- ❖ Policy 5200 Attendance
- ❖ Policy 5410 Promotion, Academic Acceleration, Placement, and Retention
- ❖ Policy 6109 Acceptance of Payment by Credit Card
- ❖ Policy 6152 Student Fees, Fines, and Charges - Review Only
- ❖ Policy 6830 Audit
- ❖ Policy 7540.02 Digital Content and Accessibility
- ❖ Policy 7541 Rescinded - replaced by language in 8300
- ❖ Policy 8300 Continuity of Organizational Operations Plan
- ❖ Policy 8305 Information Security
- ❖ Policy 8400 School Safety
- ❖ Policy 8462 Student Abuse and Neglect
- ❖ Policy 8640 Transportation for Non-Routine Trips
- ❖ Policy 9270 Equivalent Education Outside the Schools and Participation in Extracurricular for Students not Enrolled in the District

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

IX. TREASURER’S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution for the Board to approve the Financial Report for November 2025 (Attachment B).

Motion: _____ Seconded: _____

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge _____

B. Recommend a resolution to the Board to approve the following donations:

- ❖ \$1,000.00 from Great Midwest Sports to Athletics
- ❖ \$250.00 from HomeTown Ticketing to Athletics

- ❖ \$3,000.00 from Grace Community Kitchen for Preschool Scholarships and Preschool graduation supplies
- ❖ \$50.00 from AMVETS Post 22 to VHS PBIS
- ❖ \$86.08 from BSN Sports to Vermilion Athletics

Mrs. Innes ____; Mr. Benson ____; Mr. Habermehl ____; Mrs. Stepp ____;
Mrs. Russell ____; Miss Dodge_____

X. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

- A. Approve the Minutes of the November 10, 2025 Regular Meeting. (Attachment C).
- B. Approve the VHS Wrestling for an overnight stay in Mansfield from January 2, 2026 to January 3, 2026.
- C. Approve the school calendars for 2026-2027 and 2027-2028 (Attachment D).
- D. Approve the Employment Action:**

Retirement

- ❖ Laura Nabors, SMS Teacher, effective May 29, 2026
- ❖ Paula Beursken, SMS Teacher, effective October 31, 2026

- E. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:
 - ❖ Jacob Baker , VHS Assistant Ski Club Advisor, Level 1, Step 6
- F. Approve Alissa Jacovetti, VHS Bowling Team Volunteer

G. Approve the One (1) Year Classified Contract for the 2025-2026 school year to:

- ❖ Bradford Huntley, Bus Driver, updated hired October 14, 2025
- ❖ William Stark from Custodian to SMS Head Night Custodian, Step 7
- ❖ Ashely Kiefer, Bus Driver effective date December 1, 2025

H. Approve the updated resignation date for Tadd Wallace to November 3, 2025.

I. Approve the unpaid leave for the following:

- ❖ Michele Hughes, 3.875 hours on 11/11/25
- ❖ Kayla Branscum, 6 hours on 11/4/25
- ❖ Steve Polansky, 2.82 hours on 11/19 and 11/25

J. Approve Katie Cseh for up to 60 additional hours at the Project Rate of \$34.00 per hour for Preschool Scholarship IEP's.

Items to be removed from the Consent Agenda:

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp _____;
Mrs. Russell _____; Miss Dodge _____

XI. Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Organizational and Regular Meeting - Monday, January 12, 2026

XII. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public

is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XIII. ADJOURNMENT TO EXECUTIVE SESSION

Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Motion: _____ Seconded by: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp _____;
Mrs. Russell _____

Time into Executive session: _____ Time out of Executive session: _____

XIV. ADJOURNMENT

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp _____;
Mrs. Russell _____; Miss Dodge _____ Time adjourned _____